

# Middle East Region Civil Air Patrol

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## Commanders Update Briefing 15 December 2014



**Col John Knowles**  
**MER/CC**

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# Commander's Mission and Intent



## Mission:

The MER provides command oversight for each wing and support for staff areas to execute CAP's three Congressionally-chartered missions of emergency services, cadet programs and aerospace education

## Commander's Intent:

My intent is for all CAP members of the Middle East Region to safely and professionally execute our missions with one overriding purpose, to prepare our membership to be of service to their community, state, and nation. We will accomplish all of our assigned missions by ensuring that all staff elements are properly briefed and trained at every echelon, to include the appropriate level of leader oversight to ensure mission success.



Coastal Patrol  
Bases

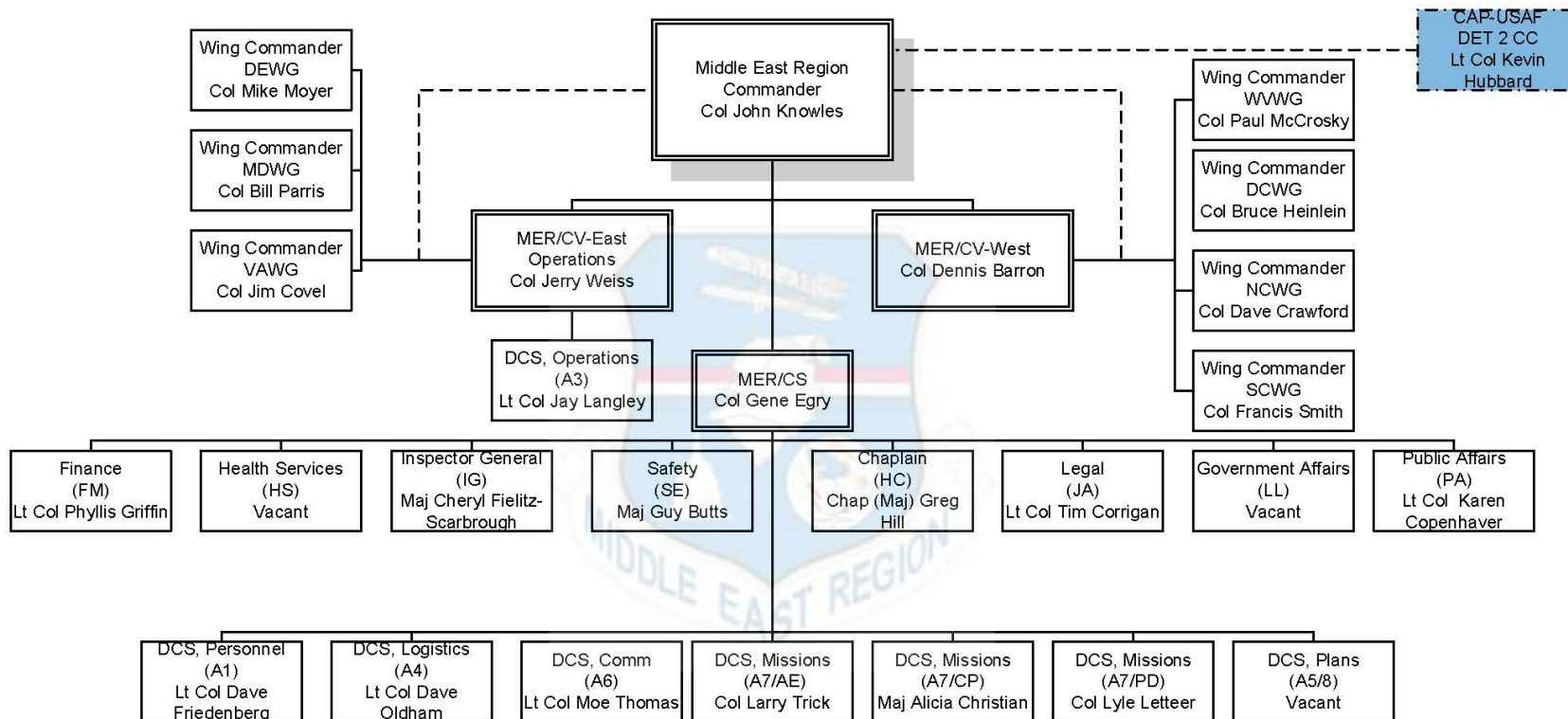


Middle East  
Region





# A1 – MER HQ's Organization





# Staff Briefing Order



- DEWG/CC
- MDWG/CC
- DCWG/CC
- WVWG/CC
- VAWG/CC
- NCWG/CC
- SCWG/CC
- Chief Of Staff
- Vice Commander East
- Vice Commander West
- Region Commander
- Upcoming Events



# DEWG/CC

## Col Michael Moyer



<b><i>Top Accomplishments this Period</i></b>	<b><i>Top Goals next Period</i></b>
<p>Prepared draft agreement Re-Organized Wing Staff to be more efficient Brought Recruiting and Retention Officer On Experimented with more “user friendly” format for Commander’s Call Resumed monthly SAREX events</p> <ul style="list-style-type: none"><li>•Completed 3 required SUIs</li><li>•Closed 21 CI Discrepancy (2-awaiting HHQ Action for Closure)</li></ul> <p>Developed IG webpage and initial POA forwarded one application for Rep. Hensley to NHQ. Gain of 1.</p>	<p>Resume DellDot Operations Replace one Cadet Unit Squadron/CC Assist units close-out SUI findings To hold at least 1 CLC and 1 UCC and 2 SLS courses over the next 12 months (one every quarter). Revitalization of Wing HQ Close out the remaining CI finding on the Administration Directorate. Need to establish a viable, accessible HQ facility ASAP so proper file management can be re-established</p>
<b><i>Risks / Problems</i></b>	<b><i>Assistance Needed</i></b>
<p>Getting All Squadrons on same page for ES Training Attempt to have Squadrons think globally Safety Currency within some cadet units Loss of 3 Members due to 2 primaries and 1 that did not run for re-election. Current wing website needs improvement</p>	<p>DellDot support from MD? Conference Support / Instructors Assist in preparations for the renovations to Wing HQ facilities.</p>



# MDWG/CC

## Col William Parris



<i><b>Top Accomplishments this Period</b></i>	<i><b>Top Goals next Period</b></i>
<ul style="list-style-type: none"><li>• Wing Conference</li><li>• Move to Granite site</li><li>• Restaff of A3/5</li><li>• Design new website</li><li>• Clear ROS, Safety issues</li><li>• Began CI prep</li></ul>	<ul style="list-style-type: none"><li>• Final CI prep.</li><li>• All squadrons visited</li><li>• All new hqts offices organized</li><li>• ES participation up</li><li>• New website operational</li><li>• Recruiting commercials on air</li><li>• New MOU with military dept.</li></ul>
<i><b>Risks / Problems</b></i>	<i><b>Assistance Needed</b></i>
<ul style="list-style-type: none"><li>• Heating issue, Hqts</li></ul>	



# DCWG/CC

## Col Bruce Heinlein



<b><i>Top Accomplishments this Period</i></b>	<b><i>Top Goals next Period</i></b>
<ul style="list-style-type: none"><li>• Wreaths Across America...Major Wing engagement</li><li>• Congressional Gold Medal support (vehicles and personnel)</li><li>• Wing Supplements updated</li><li>• Annual Nondiscrimination Briefing</li><li>• Great flying month</li><li>• Inventory 100% complete</li></ul>	<ul style="list-style-type: none"><li>• January—SLS</li><li>• February—CLC</li><li>• February—Mt Vernon SUI</li><li>• Winter SAREX pending funding</li></ul>
<b><i>Risks / Problems</i></b>	<b><i>Assistance Needed</i></b>
<ul style="list-style-type: none"><li>• Winter weather may challenge flying in next few months</li><li>• Continue to monitor DCNG relationship at KDAA...progress has been solid</li></ul>	<ul style="list-style-type: none"><li>• NSTR</li></ul>





# WVWG/CC

## Col Paul McCroskey II



<b><i>Top Accomplishments this Period</i></b>	<b><i>Top Goals next Period</i></b>
<ul style="list-style-type: none"><li>➤ Supported two Site Surveillance activities</li><li>➤ ELT ground search at Charleston Airport</li><li>➤ Flew 31 O-ride sorties for glider 1Q15</li><li>➤ Flew 23.8 O-ride Powered Sorties 1Q15</li><li>➤ Held Table-top Mission Staff Exercise</li><li>➤ Held Aircrew Training at Clarksburg</li><li>➤ Met with WV Aeronautics Commission about current funding and submissions</li><li>➤ Supported CGM event with escort cadets</li><li>➤ Wing served numerous WAA ceremonies</li><li>➤ Completing responses to Wing SAV</li></ul>	<ul style="list-style-type: none"><li>➤ Complete worksheets in Jan for May CI</li><li>➤ Hold Mock CI with Wing IG in Feb 2015</li><li>➤ Complete planning for PD Weekend in Apr</li><li>➤ Complete Cold WX SAR in Feb 2015</li><li>➤ Complete input for CAP Legislative Day</li><li>➤ Plan CGM Ceremony in Conjunction with the WV State Legislative Day</li></ul>
<b><i>Risks / Problems</i></b>	<b><i>Assistance Needed</i></b>
<ul style="list-style-type: none"><li>➤ Submitted WVWG CAPF 60-1 Supplement to MER</li><li>➤ WMIRS 2.0 reports, releases and glitches continue to be a problem</li><li>➤ CSAG removing Cadet Uniform funding for cadets will hurt recruiting/retention</li></ul>	<ul style="list-style-type: none"><li>➤ Need response to WVWG CAPR 60-1</li></ul>





# VAWG/CC

## Col James Covell



<b><i>Top Accomplishments this Period</i></b>	<b><i>Top Goals next Period</i></b>
<ul style="list-style-type: none"><li>• Conducted Branch Directors Course and UCC in Oct. Conducted CLC in Nov.</li><li>• Completed 8 SUI's since 1 Oct. Catching up with backlog.</li><li>• In SAV at this time.</li><li>• Have replaced all unit CC's with more than 8 yrs in term. Working on those in 2<sup>nd</sup> term.</li><li>• Created new Group and have 2 new Grp CC's</li></ul>	<ul style="list-style-type: none"><li>• Follow up on SAV findings</li><li>• Hoping to start our heavy ES trng season in Jan. Have CISM course and AP course in Jan.</li><li>• Exploring MOU with VA DMA. (They may ride our VDEM MOU.)</li><li>• VAWG Conf. will be in Richmond in 1<sup>st</sup> wknd in May.</li></ul>
<b><i>Risks / Problems</i></b>	<b><i>Assistance Needed</i></b>
<ul style="list-style-type: none"><li>• Inventory still open and is a problem. Working on closing last 2 issues at VA001 – all others completed.</li></ul>	<ul style="list-style-type: none"><li>• Having considerable trouble finding WG JA. Last 2 left due to conflicts with work requirements.</li></ul>



# NCWG/CC

## Col David Crawford



<b><i>Top Accomplishments this Period</i></b>	<b><i>Top Goals next Period</i></b>
<ul style="list-style-type: none"><li>• 100% Annual Inventory completed in early November</li><li>• Comm Relay support for State of NC, using 800MHz antenna on C-172</li><li>• Reached high-water mark of 65 MPs (5.42/acft)</li><li>• Through 12/15, flew 208 Oflights (front/back/glider)</li><li>• Ranger Training Weekend had 250+ attendees</li><li>• Through November, flew 434.4 hours (36.3 hrs/ aircraft)</li><li>• Professional Development Weekend (SLS, CLC, TLC, AEO)</li></ul>	<ul style="list-style-type: none"><li>• Equip 4 more aircraft with 800MHz antenna for state liaison support</li><li>• Annual glider in January in advance of spring flying season</li><li>• SAV January 2015</li><li>• UCC February 2015</li><li>• C-206 transitions for qualified pilots</li><li>• Cadet Competition (traditional), Wing level in spring</li><li>• Spring Ranger Training Weekend</li></ul>
<b><i>Risks / Problems</i></b>	<b><i>Assistance Needed</i></b>
<ul style="list-style-type: none"><li>• WMIRS 2.0 e108 issues continue</li><li>• WMIRS 2.0 operational issues continue (Flight releases, sortie management, reporting)</li><li>• Missing report(s) in WMIRS makes billing member-funded flying difficult</li></ul>	<ul style="list-style-type: none"><li>• WMIRS 2.0 issues need National Command Staff attention.</li></ul>



# SCWG/CC

## Col Francis Smith



<b><i>Top Accomplishments this Period</i></b>	<b><i>Top Goals next Period</i></b>
Identified leadership challenges at the squadron levels. Outlined a plan to address squadron leadership needs and participation. Began quarterly area meetings (typically a dinner meeting) with commanders (4-5 at a time) and a member of the command staff.	<p>Leadership training for squadron commanders continues at conference. SC Wing commanders required to attend the all-day session with presentations and interactivity from 5 successful commanders</p> <p>Implement UDF training for all members of SC Wing. Not just to get people UDF trained, but as a teambuilding exercise.</p>
<b><i>Risks / Problems</i></b>	<b><i>Assistance Needed</i></b>
Depth is an issue for all of us. We are really having an issue with it at the squadron level, and we could lose additional members and units if we aren't keeping our members active and involved. We've lost focus on our three core missions, and seem to have units that are becoming "scout troops" that march in parades, and then have very standardized meetings weekly. My emphasis for the remainder of my command term is to provide an environment in which we are either executing or training for our main missions pretty much all the time.	We need some assistance in streamlining our procedures. I feel like we are asking more and more of our units and members in a regulatory sense. One way to alleviate that would be to simply streamline how those requirements are met. For example, some promotions done via paper, some electronically. Make them all electronic, just like duty performance, where you can upload supporting documents for approval. Same thing for CAPF 120 forms. I think we'd be amazed at how simplifying the little things will help our commanders focus on their missions rather than taking extra time on paperwork.



# MER/CS

## Col Eugene Egry



### ***Top Accomplishments this Period***

- Web Meeting and Collaborative Information Repository Established
- Staff positions filled – A7P and A7PA (PD and Assistant PD)
- Awards Committee / Process
- Promotions Committee / Process
- MERSC Director – Col Ziggy Bernfeld
  - Location / Date - in progress
- New MER Website – [www.mer.cap.gov](http://www.mer.cap.gov)
  - Go live date planned mid-January
- MER Calendar

### ***Top Goals next Period***

- Establish Monthly Web Meetings with MER Staff – 1<sup>st</sup> Wednesday of Each Month
- Roll-out / acclimate staff to new “A” staff structure
- Select new A7O (DCS/CP) – Effective 1JAN 15
  - Vacancy Announcement published shortly
- Reports / items due list by date
- MER Supplements – review and re-certification
- Training Plan – coordinate input from CP and AE
- 2015 Staff Goals

### ***Risks / Problems***

- Staff Accountability

### ***Assistance Needed***

- Vehicle Reporting NLT 10<sup>th</sup> of the Month
- Staff working with peer Wing Staff
- Sync-up process of MER and Wing Calendars
- Need help finding new A7O (DCS/CP) – Nominees from each Wing/CC



# MER/CV-E

## Col Jerry Weiss



<b><i>Top Accomplishments this Period</i></b>	<b><i>Top Goals next Period</i></b>
<ul style="list-style-type: none"><li>- Secured commitment from Col Gene Hartman to serve as Director- MER Flight Academy</li></ul>	<ul style="list-style-type: none"><li>- Finalize A Staffing Model</li><li>- Finalize A3 Staffing model and send out Vacancy Announcements</li><li>- Finalize IC1 Criteria</li><li>- Finalize MER Staff College location</li><li>- Secure 2016 MER Conference location</li><li>- Complete Inventories in East Wings</li><li>- Develop metrics and assign them</li></ul>
<b><i>Risks / Problems</i></b>	<b><i>Assistance Needed</i></b>
<ul style="list-style-type: none"><li>- Personnel Action in DEWG</li></ul>	<ul style="list-style-type: none"><li>- Finalizing above Goals</li></ul>



# Vice Commander – West Col Dennis Barron



<i><b>Top Accomplishments this Period</b></i>	<i><b>Top Goals next Period</b></i>
Finalizing the joint MER/ SC Wing Conference	Survive the Winter!
<i><b>Risks / Problems</b></i>	<i><b>Assistance Needed</b></i>
<ul style="list-style-type: none"><li>Winter weather may pose problems traveling the conference</li></ul>	Need continuing information/details from SC Wing regarding the conference planning



- **Meeting Deadlines in general**
- **Deadline - Inventory**
- **Calendar**
- **NHQ SE is sending a survey to unit SE. This is approved by NHQ.**
- **MERSC 2015 - New Director - Col Ziggy Bernfield.**  
**Tentative dates: 30 May - 6 June 2015**
- **HTML Sig Block Being worked on by NHQ**
- **CGM Presentations at the Wing Level ASAP**





- **BOG Meeting 16-17 Apr PCR Conference**
- **NCC - Color Guard Competition**
- **Wing Commander's Job Description**
- **Region Conferences**
- **Discussion Topics for Command Council meeting to me NLT Jan 12**
- **ES**
  - **SAR College**
  - **IC1 Criteria**
- **Advertise Your Events to Neighboring Wings**